
Todd Sagin, M.D., J.D.

Chair

Todd Sagin, M.D., J.D., is a physician executive recognized across the nation for his work with hospital boards, medical staffs, and physician organizations. He is the national medical director of Sagin Healthcare Consulting, LLC and HG Healthcare Consultants, LLC which provide guidance on a wide range of health care issues.

Dr. Sagin is a popular lecturer, consultant, mediator, and advisor to health care organizations. Over the past decade he has worked with hundreds of the nation's medical staffs on issues ranging from organizational redesign and bylaws revisions, to medical staff strategic planning, peer-review effectiveness, credentialing, emergency department call challenges, leadership development, and the establishment of hospitalist programs. Recently much of his work has focused on helping hospitals organize effective governance structures for their growing cadres of employed physicians.

Dr. Sagin is a regular faculty member for organizations such as The Governance Institute, the American College of Physician Executives, and the American College of Healthcare Executives. In 2012, he was appointed to the Baldrige Board of Examiners which surveys healthcare institutions to recognize exemplary quality performance.

Dr. Sagin is board certified in family medicine and geriatrics. He has taught and practiced in both community hospital and university settings. He currently practices at Community Volunteers in Medicine in West Chester, PA. He also holds a degree in law and has training as a mediator and arbitrator to address health care conflicts. He is a past president of the Pennsylvania Academy of Family Physicians and has served on the Quality Committee, Bylaws Committee and the Credentialing Task Force of the American Academy of Family Physicians. His most recent publication is *Creating the Hospital Group Practice: The Advantages of Employing or Affiliating with Physicians*.

Scott G. Hauge

Vice Chair

Scott G. Hauge is the president and owner of CAL Insurance & Associates, Inc., located at 2311 Taraval Street, San Francisco. The company was founded in 1927 and currently has 29 employees. The agency specializes in providing insurance for small to medium sized businesses.

Mr. Hauge has been a leading advocate in paving the way for small and medium sized businesses. He has introduced government legislation that has affected business on local, state and national levels. He is considered one of the insurance industry's leaders in setting guidelines and has received numerous awards and countless commendations for his efforts, including the 2007 Small Business Advocate of the Year presented by the National Small Business Association (NSBA).

Mr. Hauge is renowned for his knowledge and how to best protect and serve the business community. He is currently a member of over 20 boards and commissions in San Francisco and California. He is founder and president of Small Business California, a non-profit, non-partisan advocacy group for small business in California. It outreaches to 2700 small businesses statewide representing most of the 3.2 million small businesses in California.

John McGinty, FACHE

Treasurer

John McGinty is the founder and president of Peregrine Associates, Inc., d/b/a Peregrine Consulting. He is also a founding member and managing director of HG Healthcare Consultants, LLC. For two decades, he served as president and chief executive officer of two hospitals and health systems; first at Kenosha Hospital and Medical Center (WI) and then at Columbus Regional Hospital and Southeastern Indiana Health System. Mr. McGinty has extensive experience in executive leadership, governance, operational management, medical staff organization and leadership development, and medical staff credentialing, quality monitoring/peer review and performance improvement. He has served as a board member of the Indiana State Department of Health Licensing Council by governor's appointment, served as a member of the Council of Regents of the American College of Healthcare Executives, served as a delegate of the American Hospital Association House of Delegates and served as chairman of Voluntary Hospitals of America (VHA) Central.

Mr. McGinty has broad and diversified experience serving on and chairing many boards of healthcare and non-healthcare corporations, in both not-for-profit and for-profit organizations. He has served as senior consultant and managing director for governance and leadership with The Greeley Company.

Mr. McGinty has been recognized with many awards including the VHA National Quality Leadership Award; *Fortune* magazine's Beacon Award for Excellence in Corporate Design; one of *Hospital* magazine's 50 leading healthcare professionals in the nation; American College of Healthcare Executives, Hudgens Young Administrator of the Year Award of Merit, honorable mention; and Wisconsin Hospital Association, Young Administrator of the Year.

Mr. McGinty earned a baccalaureate degree in economics from Carthage College and was a Foster G. McGaw Scholar graduating with a Master's Degree in Healthcare Administration from Xavier University. He has served on the teaching faculty of Indiana University. He is Board Certified and a Fellow in the American College of Healthcare Executives.

Edward R. (Ned) Allen

Edward R. (Ned) Allen is the former chairman and CEO of InterCoastal Communities, the largest manufactured housing community company in Florida. Earlier in his career, he also served as president of Le Chateau Steakhouses in North Carolina.

Dedicating his retirement to nonprofit philanthropy and board service, Mr. Allen has been a member of 12 boards in Florida and South Carolina. His extensive work with the Make-A-Wish Foundation at both the national and chapter levels has been a significant achievement, contributing to large-scale fundraising and marketing initiatives. Ned currently serves on the VIM Hilton Head Board of Directors and has a strong interest in increasing the strength and visibility of the Volunteers in Medicine brand.

Mr. Allen earned his undergraduate degree in hotel and restaurant management from Cornell University. A distinguished yachtsman, he has won three consecutive national championships in the Unlimited Light Hydroplane Racing Series and was a class winner in the Southern Ocean Racing Conference Sailing Regatta. He was a director of the New York Yacht Club's "America II" entry in the America's Cup and participated in the America 500 Transatlantic Sailing Regatta.

Mr. Allen lives in Hilton Head Island, South Carolina with his wife, Suzie.

Elizabeth Howell

Elizabeth Howell is a health care executive with a 30 year career working in non-profit health care organizations. Most recently, Ms. Howell served as the vice president of development and public relations at Community Healthcare Network (CHN); a large system of federally qualified health centers (FQHC) in New York City. As a FQHC, CHN's mission is to provide preventive and primary care to diverse, underserved communities. In this position, Ms. Howell oversaw all aspects of grant writing and reporting, policy, marketing and government relations. Prior to this, Ms. Howell worked at a large, tertiary hospital in New Jersey and a small community hospital near Boston.

Ms. Howell earned her undergraduate degree in Psychology from Gettysburg College (Pennsylvania) and her Master of Science in Health Care Administration from Simmons College (Boston).

Elizabeth lives in New Jersey with her husband Ben, dog and cat. She enjoys all things outdoors (gardening, hiking, skiing and swimming) as well as cooking. In addition, she volunteers regularly at the local food pantry.

Steve McConnell

Steve McConnell is a senior marketing executive with experience working in the franchise, technology, and financial services industries. Mr. McConnell currently serves as Vice President of Marketing at Vanguard Cleaning Systems, Inc., an international franchise organization in the commercial cleaning services sector.

Previously, he worked as VP Marketing for TalkFree, a Voice Over IP services provider, and spent 6 years as a senior consultant within Visa, providing strategic marketing advice to Visa's banking partners. He also led marketing efforts for a semiconductor startup, and has held senior management positions for a number of web and advertising agencies serving the San Francisco Bay Area entrepreneurial technology sector.

Mr. McConnell earned his undergraduate liberal arts degree from Tufts University and his Master of Business Administration from the Haas School at University of California Berkeley. After his MBA studies, he spent two years in Poland, serving in the MBA Enterprise Corps as a marketing and sales consultant for entrepreneurial businesses in Poland.

Prior to joining the Volunteers in Medicine Board, Mr. McConnell acted as an advisor to the VIM national office providing advice and assistance with fundraising and marketing activities. Steve lives in San Francisco with his wife Paula and two daughters, Ella and Nora, where they all enjoy the many musical, cultural, and sporting activities of the region.

John Richardson

John Richardson was the founding principal of John Richardson & Company, Inc., now located in Hilton Head, SC. He has 45 years of successful domestic and international management experience. Starting in operations management early in his career in the manufacturing sector, he has also served in leadership positions in the retail, food service and hotel industries.

As an executive and consultant, Mr. Richardson's practice areas have included executive coaching and leadership development, operational improvement programs, labor relations and safety and environmental management. He has been involved in the development and execution of critical strategies that have directly and positively affected growth and profitability. He has gained the respect of senior executives and colleagues alike with his knowledge of key business drivers and his pragmatic approach.

His foundation as a business person who was led into the practice of human capital management with small to very large and privately held to multi-national corporations provides an unusual breadth and depth of expertise

Having served as a senior executive in both domestic and international companies, such as Marriott, Ritz-Carlton, Blue Circle and Lafarge, Mr. Richardson honed his business acumen in both the service and manufacturing sectors in leadership positions with organizations ranging from 300 employees to multiple thousands of employees.

Holding undergraduate degrees in Business Administration and History from Coe College, Mr. Richardson completed graduate work in Russian studies and the Russian language at the University of Oklahoma's Institute for the Study of the U.S.S.R. in Munich, Germany, and the Soviet Union. He has also completed Leadership development programs at the Ojai Foundation in Ojai CA, National Training Labs in Bethel ME, and an Executive Development program at Harvard University in Cambridge MA.

Professional associations have included Rotary International (Board Member), Institute of Management Consultants, Society of Human Resources Management, The Leadership Forum and the Risk Insurance Management Society.

Barbara Walker

Barbara Walker is a clinical health psychologist who has been treating patients, teaching, and doing research in health psychology for over 30 years. Her primary focus has been on chronic disease management and models of integrated care. She received her Ph.D. from The Ohio State University and spent over 20 years in the Brown University School of Medicine serving as Director of Behavioral Medicine. She later joined the faculty at Indiana University in Bloomington, Indiana, where she helped start the Volunteers in Medicine of Monroe County Clinic and led efforts there to integrate behavioral health services into primary care.

In 2011, she was recruited by the University of Colorado to start a new doctoral program in Clinical Health Psychology that was accredited in 2016. She served as Director of Clinical Training and the Psychology Clinic in that program until she moved to Burlington, Vermont in 2017 to be closer to her children and grandchildren. She is currently Professor Emeritus at University of Colorado in Denver.