
John Richardson

John Richardson was the founding principal of John Richardson & Company, Inc., now located in Hilton Head, SC. He has 45 years of successful domestic and international management experience. Starting in operations management early in his career in the manufacturing sector, he has also served in leadership positions in the retail, food service and hotel industries.

As an executive and consultant, Mr. Richardson's practice areas have included executive coaching and leadership development, operational improvement programs, labor relations and safety and environmental management. He has been involved in the development and execution of critical strategies that have directly and positively affected growth and profitability. He has gained the respect of senior executives and colleagues alike with his knowledge of key business drivers and his pragmatic approach.

His foundation as a business person who was led into the practice of human capital management with small to very large and privately held to multi-national corporations provides an unusual breadth and depth of expertise

Having served as a senior executive in both domestic and international companies, such as Marriott, Ritz-Carlton, Blue Circle and Lafarge, Mr. Richardson honed his business acumen in both the service and manufacturing sectors in leadership positions with organizations ranging from 300 employees to multiple thousands of employees.

Holding undergraduate degrees in Business Administration and History from Coe College, Mr. Richardson completed graduate work in Russian studies and the Russian language at the University of Oklahoma's Institute for the Study of the U.S.S.R. in Munich, Germany, and the Soviet Union. He has also completed Leadership development programs at the Ojai Foundation in Ojai CA, National Training Labs in Bethel ME, and an Executive Development program at Harvard University in Cambridge MA.

Professional associations have included Rotary International (Board Member), Institute of Management Consultants, Society of Human Resources Management, The Leadership Forum and the Risk Insurance Management Society.